Human Capital Management Team

Maximazing HR value

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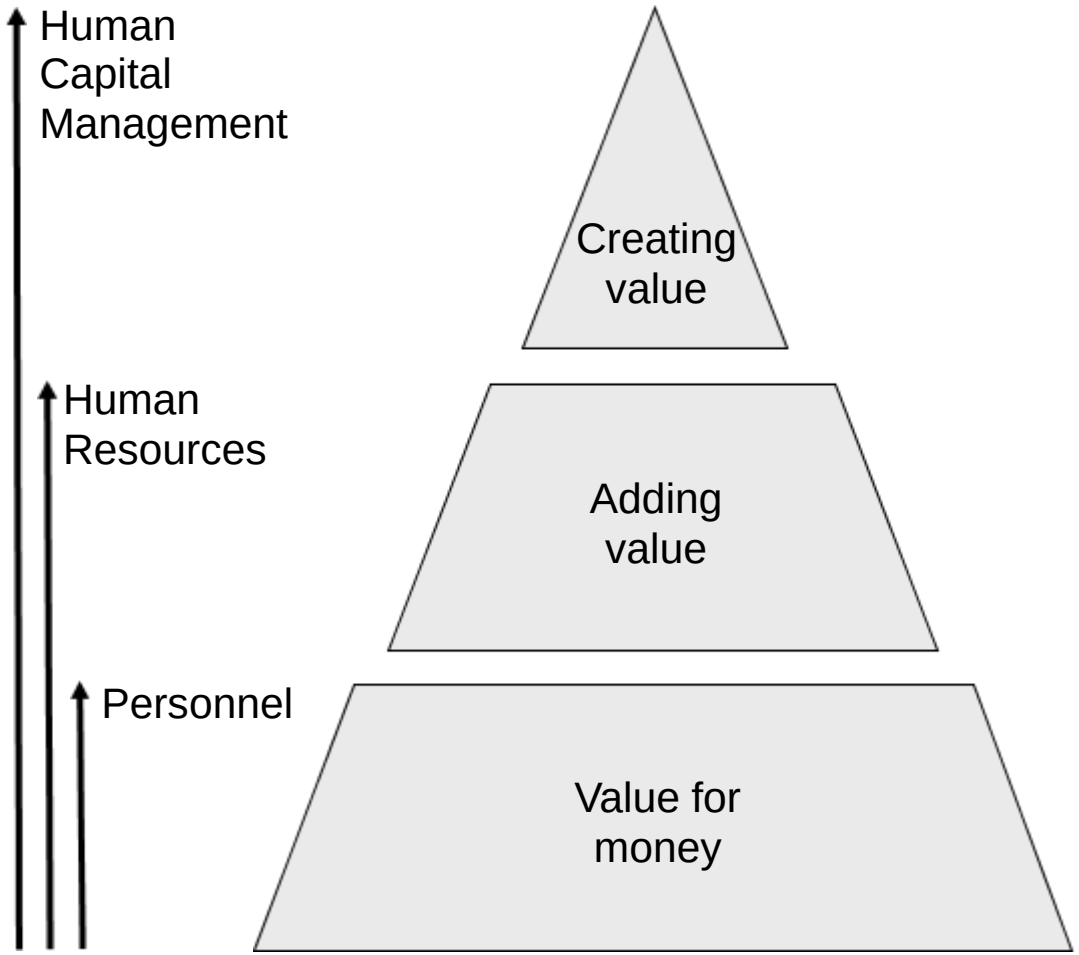
HC Philosophy

HCM value triangle



- Creating capability for the future
- Driving and accelerating business strategy
- Taking advantage of exceptional opportunities
- Producing truly wonderful solutions

- Focussing HR on business strategy
- Creating capability to perform now
- Ensuring effectiveness and alignment

- Administering HR operations
- Ensuring efficiency e.g. through outsourcing

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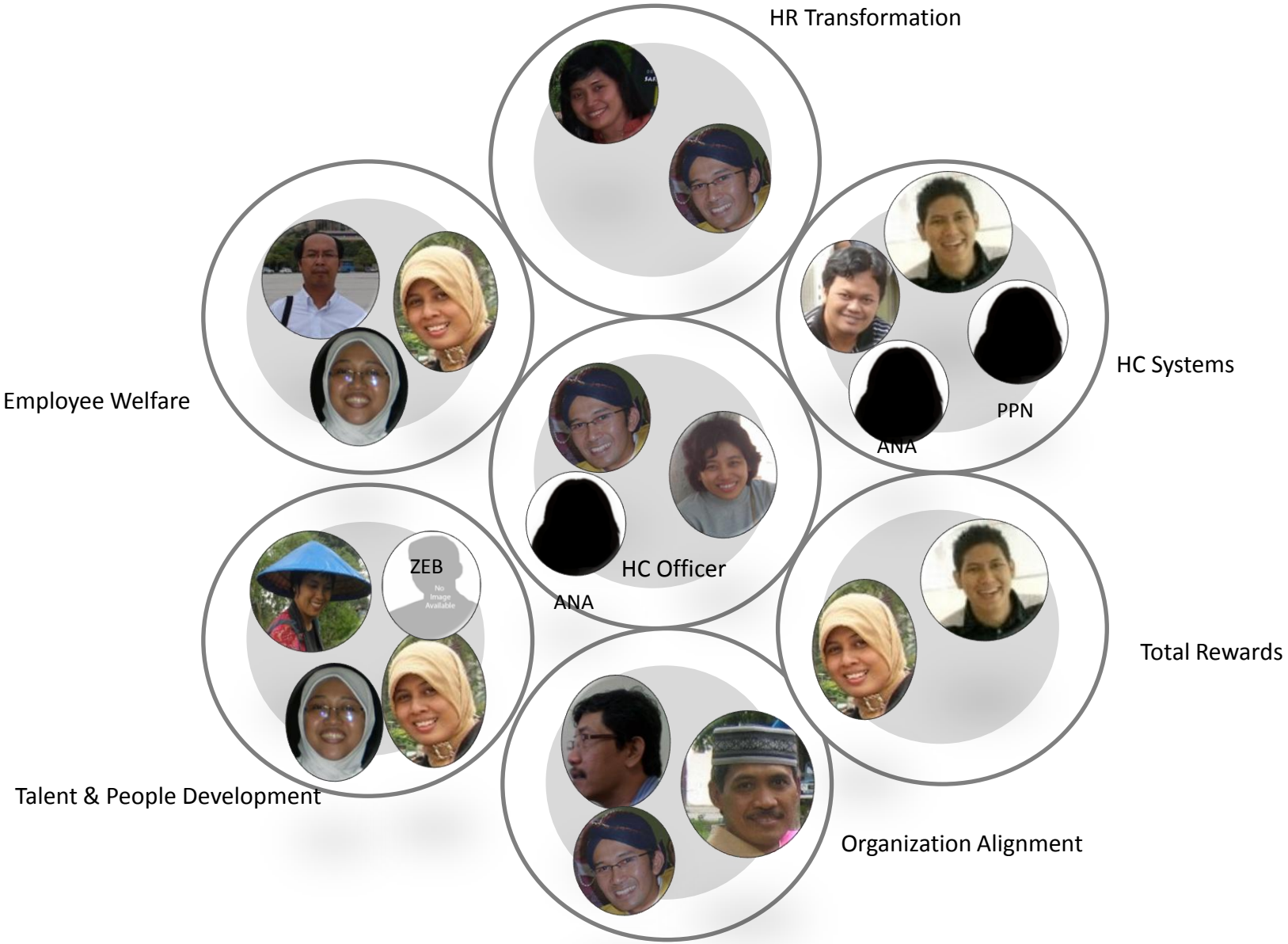
Mimpi LPP HC Team

HC Team deliverables

1. HR Transformation (Strategic HRM), membangun pengelolaan SDM yang handal untuk membantu mewujudkan kesuksesan organisasi (HR strategic)
2. HC Systems (ICBHRMS/IHCMS online, etc), membangun sistem pengelolaan SDM yang align satu dengan yang lain berbasis (kompetensi,talenta, dan kinerja)
3. Total Rewards, membangun total reward yang meliputi kompensasi dan benefit yang mendorong peningkatan kinerja
4. Organization alignment, menjadikan organisasi efektif dan selaras dengan strategi perusahaan
5. Talent & People Development (Leadership, Team Building), mengembangkan talenta dan kapabilitas SDM melalui training dan kursus (termasuk outbond)
6. Employee Welfare, mengembangkan strategi dan sistem manajemen kesehatan karyawan yang lebih efektif dan efisien

HC Team Member



HC Team Performance Indicators

1

2

4

3

Epilog

Do Your *Best*, *God Will Do* The *Rest*

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